

# Petition for Equal Employment

I hereby sign this petition for the investigation concerning discriminatory practices towards the oppressed nations (First Nation, Africans in America & Latin@ Nations) specifically in the non-profit, County & City Sectors and all other job venues in the area i.e. Commons Storefronts, Restaraunts. etc...).

We specifically demand:

- 1- An immediate increase in hiring of people of color into the non-profit, county & city sectors...
- 2- Immediate promotion's for qualified people of color stuck into lower level positions
- 3- People of color to occupy positions in the county and city with hiring power...
- 4- Establishing people of color in positions of middle and upper management; that their credentials & social credibility warrant as deserved & earned

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We the undersigned recognize that the Tompkins County and the City of Ithaca, as well as other non-profit organizations and Local business routinely discriminates against people of color when it comes to hiring practices, this is evident in the fact that there is an overwhelming presence of mainly White women who occupy managerial/supervisory positions, despite the fact that women of color who have and continue to work in these sectors are rarely promoted into positions in which they are qualified for, men of color are usually hired by the county and city on a temporary or seasonal basis and are mostly underpaid as compared to their White male colleagues, women of color are systematically excluded from obtaining jobs with restaurants on the commons, these jobs tend to go to white women. We are challenging these practices which promote unemployment within communities of color and thus indirectly engenders crime, the breakdown of families, and the deterioration of our communities.

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**City/Town/Location:**

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**Print Name:**

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**Sign Name:**

